



1.5 Stop Work Authority

All Colonial, contractor, and subcontractor employees have *Stop Work Authority (SWA)* that empowers each with the individual responsibility, authority, and obligation to immediately suspend a task or operation if he or she reasonably believes that they, other persons, equipment, or the environment are at risk; or when there are concerns or questions about the health, safety and environmental risk controls in place.

All personnel will exercise this authority when deemed necessary by immediately stopping the activity or operation and then notifying the Colonial Representative that he or she believes current activities or conditions are unsafe. No work will resume until all issues and concerns are addressed. Reprimand, intimidation, or any type of retribution against any individual or company for invoking SWA will not be tolerated.

The desired outcome of any SWA intervention is that safety concerns are effectively addressed to the satisfaction of all persons involved before work is resumed. While most issues can be adequately resolved in a timely fashion at the worksite, if SWA interventions cannot be resolved on-site, the Colonial Representative's immediate Team Leader must be notified and will facilitate resolution. As needed, the immediate Team Leader will notify their Supervisor and/or the HSS Team Leader in order to resolve the conflict.